



LISTA DE LUCRĂRI

Conf. univ. dr. Elena-Sabina TURNEA

a) Lista celor 10 lucrări considerate a fi cele mai relevante

1. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.**, Stanciu, O., Poroch, V. (2023). "Exposure risk management: Personal protective equipment and the risk of accidents occurring during aerosol generating procedures applied to COVID-19 patients", *PLoS ONE*, 18(3), e0282673 (ISI Web of Science, factor de impact 3.7 (2022); WOS: 000979211000007; ISSN: 1932-6203).
<https://doi.org/10.1371/journal.pone.0282673>
2. Ionescu, A.M., Clipa, A.-M., **Turnea, E.-S.**, Clipa, C.-I., Bedrule-Grigoruță, M.V., Roth, S. (2022). "The impact of innovation framework conditions on corporate digital technology integration: institutions as facilitators for sustainable digital transformation", *Journal of Business Economics and Management*, 23(5), pp. 1037-1059 (ISI Web of Science; factor de impact 2.596 (2021); WOS: 000812129400001; ISSN: 1611-1699).
<https://doi.org/10.3846/jbem.2022.17039>
3. **Turnea, E.-S.**, Prodan, A., Neșțian, Ș.A., Tiță, S.M., Danileț, M. (2022). "Financial rewards and benefits attracting students to work online remotely", *Transformations in Business & Economics*, 21(2A) (56A), pp. 479-495 (ISI Web of Science; factor de impact 1.824 (2021); WOS: 000927592100005; ISSN: 1648-4460).
<http://www.transformations.knf.vu.lt/56a/article/fina>
4. **Turnea, E.-S.** (2021) – teza de doctorat. *Determinanți ai mobilității resurselor umane în piața muncii din UE*, Școala Doctorală de Economie și Administrarea Afacerilor, Universitatea „Alexandru Ioan Cuza” din Iași.
5. **Turnea, E.-S.**, Prodan, A., Boldureanu, G., Ciulu, R., Aruștei, C.C., Boldureanu, D. (2020). "The Importance of Organizational Rewards on Attracting and Retaining Students at Work", *Transformations in Business & Economics*, 19(2B) (50B), pp. 923-943 (ISI Web of Science, factor de impact 1.725 (2020); WOS: 000630908100016; ISSN: 1648-4460).
<http://www.transformations.knf.vu.lt/50b/article/theim>
6. **Turnea, E.-S.**, Neșțian, Ș.A., Tiță, S.M., Vodă, A.I., Guță, A.L. (2020). "Dismissals and Temporary Leaves in Romanian Companies in the Context of Low Demand and Cash Flow Problems during the COVID-19 Economic Lockdown", *Sustainability*, 12(21), 8850 (ISI Web of Science, factor de impact 3.251 (2020); WOS: 000589306400001; ISSN: 2071-1050). <https://doi.org/10.3390/su12218850>
7. **Turnea, E.-S.**, Prodan, A. (2020). "The Relative Influence of Total Reward on Retention of Human Resources", *Revista de Cercetare și Intervenție Socială*, 69, pp. 79-95 (ISI Web of



- Science, factor de impact 0.31 (2020); WOS: 000568988600005; ISSN: 1583-3410).
<https://doi.org/10.33788/rcis.69.5>
8. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.** (2020). "Using Mobile Phones at Work in Personal and Professional Information Processes", *Sustainability*, 12(3), 965 (ISI Web of Science, factor de impact 3.251 (2020); WOS: 000519135104016; ISSN: 2071-1050).
<https://doi.org/10.3390/su12030965>
 9. **Turnea, E.-S.** (2017) – teza de doctorat. *Contribuții la dezvoltarea unui model de recompensare totală pentru practica organizațională*, Școala Doctorală de Economie și Administrarea Afacerilor, Universitatea „Alexandru Ioan Cuza” din Iași.
 10. **Turnea, E.-S.** (2017). *Teoria și practica recompenselor organizaționale*, Editura Tehnopress, Iași, ISBN: 978-606-687-342-0.

b) Teza de doctorat

Teza de doctorat

Turnea, E.-S. (2017). *Contribuții la dezvoltarea unui model de recompensare totală pentru practica organizațională*, Școala Doctorală de Economie și Administrarea Afacerilor, Universitatea „Alexandru Ioan Cuza” din Iași.

Calificativ obținut: *Foarte bine*, corespunzător distincției *Magna cum Laude*.

Teza de postdoctorat

Turnea, E.-S. (2021). *Determinanți ai mobilității resurselor umane în piața muncii din UE*, Școala Doctorală de Economie și Administrarea Afacerilor, Universitatea „Alexandru Ioan Cuza” din Iași.

Notă obținută: *10 (zece)*.

c) Brevete de invenție și alte titluri de proprietate industrială – nu este cazul

d) Cărți și capitole în cărți

1. Nica, P., Neșțian, A.Ș. (coordonatori), Nica, P., Prodan, A., Iftimescu, A., Neșțian, A., Manolescu, I., Corodeanu Agheorghiesei, D.T., Tiță, S., Clipa, C.I., Bedrule Grigoruță, V.M., Guță, A.L., Aruștei, C.C., **Turnea, E.-S.** (2024). *Managementul organizației. Concepte și practici*, Ediția a doua, Editura Universității Alexandru Ioan Cuza, Iași, ISBN: 978-606-714-842-8, capitolele: 7.2.4 (în colaborare), 7.3.5 (în colaborare).
<https://www.editura.uaic.ro/produse/editura/aparitii-recente/managementul-organizatiei-concepte-si-practici-ed-a-ii-a-2005/1>



2. **Turnea, E.-S.** (2017). *Teoria și practica recompenselor organizaționale*, Editura Tehnopress, Iași, ISBN: 978-606-687-342-0.

e) Articole/ studii publicate *in extenso*, în reviste din fluxul științific internațional principal

Articole științifice publicate în reviste indexate ISI

1. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.**, Stanciu, O., Poroș, V. (2023). "Exposure risk management: Personal protective equipment and the risk of accidents occurring during aerosol generating procedures applied to COVID-19 patients", *PLoS ONE*, 18(3), e0282673 (ISI Web of Science, factor de impact 3.7 (2022); WOS: 000979211000007; ISSN: 1932-6203).
<https://doi.org/10.1371/journal.pone.0282673>
2. Ionescu, A.M., Clipa, A.-M., **Turnea, E.-S.**, Clipa, C.-I., Bedrule-Grigoruță, M.V., Roth, S. (2022). "The impact of innovation framework conditions on corporate digital technology integration: institutions as facilitators for sustainable digital transformation", *Journal of Business Economics and Management*, 23(5), pp. 1037-1059 (ISI Web of Science; factor de impact 2.596 (2021); WOS: 000812129400001; ISSN: 1611-1699).
<https://doi.org/10.3846/jbem.2022.17039>
3. **Turnea, E.-S.**, Prodan, A., Neșțian, Ș.A., Tiță, S.M., Danileț, M. (2022). "Financial rewards and benefits attracting students to work online remotely", *Transformations in Business & Economics*, 21(2A) (56A), pp. 479-495 (ISI Web of Science; factor de impact 1.824 (2021); WOS: 000927592100005; ISSN: 1648-4460).
<http://www.transformations.knf.vu.lt/56a/article/fina>
4. Neșțian, Ș.A., Vodă, A.I., Tiță, S.M., Guță, A.L., **Turnea, E.-S.**, (2021). "Does Individual Knowledge Management in Online Education Prepare Business Students for Employability in Online Businesses?", *Sustainability*, 13(4), 2091 (ISI Web of Science, factor de impact 3.251 (2020); WOS: 000624834500001; ISSN: 2071-1050).
<https://doi.org/10.3390/su13042091>
5. **Turnea, E.-S.**, Prodan, A., Boldureanu, G., Ciulu, R., Aruștei, C.C., Boldureanu, D. (2020). "The Importance of Organizational Rewards on Attracting and Retaining Students at Work", *Transformations in Business & Economics*, 19(2B) (50B), pp. 923-943 (ISI Web of Science, factor de impact 1.725 (2020); WOS: 000630908100016; ISSN: 1648-4460).
<http://www.transformations.knf.vu.lt/50b/article/theim>
6. **Turnea, E.-S.**, Neșțian, Ș.A., Tiță, S.M., Vodă, A.I., Guță, A.L. (2020). "Dismissals and Temporary Leaves in Romanian Companies in the Context of Low Demand and Cash Flow Problems during the COVID-19 Economic Lockdown", *Sustainability*, 12(21), 8850 (ISI Web of Science, factor de impact 3.251 (2020); WOS: 000589306400001; ISSN: 2071-1050). <https://doi.org/10.3390/su12218850>



7. **Turnea, E.-S.**, Prodan, A. (2020). "The Relative Influence of Total Reward on Retention of Human Resources", *Revista de Cercetare și Intervenție Socială*, 69, pp. 79-95 (ISI Web of Science, factor de impact 0.31 (2020); WOS: 000568988600005; ISSN: 1583-3410). <https://doi.org/10.33788/rcis.69.5>
8. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.** (2020). "Using Mobile Phones at Work in Personal and Professional Information Processes", *Sustainability*, 12(3), 965 (ISI Web of Science, factor de impact 3.251 (2020); WOS: 000519135104016; ISSN: 2071-1050). <https://doi.org/10.3390/su12030965>
9. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.** (2019). "Personal versus professional use of mobile phones in information processes at work", *PROCEEDINGS OF THE INTERNATIONAL CONFERENCE ON BUSINESS EXCELLENCE*, 13(1), pp. 994-1008 (Web of Science Core Collection - Conference Proceedings Citation Index - Science; WOS: 000501603000087; ISSN: 2502-0226). <https://doi.org/10.2478/picbe-2019-0087>
10. **Hodor, E.-S.** (2015). "Pay trends in European Union", *Procedia Economics and Finance*, 32, pp. 702-715 (Web of Science Core Collection - Conference Proceedings Citation Index - Social Science & Humanities; WOS: 000381988900094; ISSN: 2212-5671). [https://doi.org/10.1016/S2212-5671\(15\)01452-5](https://doi.org/10.1016/S2212-5671(15)01452-5)
11. **Hodor, E.-S.** (2015). "The Implementation of Total Rewards", *DISCOURSE AS A FORM OF MULTICULTURALISM IN LITERATURE AND COMMUNICATION – Proceedings Paper*, pp. 538-551 (Web of Science Core Collection - Conference Proceedings Citation Index - Social Science & Humanities; WOS: 000449058700049; ISBN: 978-606-8624-21-1). <http://asociatia-alpha.ro/ldmd/03-2015/LDMD-03-Socs.pdf>
12. **Hodor, E.-S.** (2014). "What Total Rewards Means", *GLOBALIZATION AND INTERCULTURAL DIALOGUE: MULTIDISCIPLINARY PERSPECTIVES – Proceedings Paper*, pp. 127-135 (Web of Science Core Collection - Conference Proceedings Citation Index - Social Science & Humanities; WOS: 000353772100017; ISBN: 978-606-93691-3-5). <https://asociatia-alpha.ro/gidni/01-2014/GIDNI-01-Econ.pdf>

Articole științifice publicate în reviste indexate în baze de date internaționale

1. **Turnea, E.-S.** Aruștei, C.C. (2023). "Augumenting HRM through enhancing the benefits of digital transformation", *Cross-Cultural Management Journal*, XXV(2), pp. 105-111 (IDEAS/ RePEc; ISSN: 2286-0452). https://seaopenresearch.eu/Journals/articles/CMJ2023_I2_3.pdf
2. **Turnea, E.-S.** (2023). "National and european mobility in the business environment", *European Journal of Law and Public Administration*, 10(1), pp. 132-144 (ERIH PLUS, Semantic Scholar; ISSN: 2360-6754). <https://doi.org/10.18662/eljpa/10.1/202>



3. **Turnea, E.-S.** (2023). "Human Resources Mobility - a slightly controversial concept", *Revista Economică*, 75(3), pp. 95-100 (ISSN: 1582-6260).
<http://economice.ulbsibiu.ro/revista.economica/archive/75310turnea.pdf>
4. **Turnea, E.-S.**, Prodan, A., Maha, L.G., Andrei, A.G. (2022). "Mobility of Teaching and Research Staff: Determinants and Post Factum Effects", *Revista de Cercetare și Intervenție Socială*, 79, pp. 7-27 (Pro Quest; ISSN: 1583-3410).
<https://doi.org/10.33788/rcis.79.1>
5. **Turnea, E.-S.** (2022). "Factors that influence performing remote work. Challenges and solutions", *Ovidius University Annals, Economic Sciences Series*, XXII(2), pp. 802-805 (DOAJ, EconPapers, ERIH PLUS, IDEAS/ RePEc; ISSN: 2393-3127).
<https://stec.univ-ovidius.ro/html/anale/RO/2022-issue2/Section%204/45.pdf>
6. **Turnea, E.-S.** (2022). "Employees demands for remote, online work. Post pandemic changes", *Ovidius University Annals, Economic Sciences Series*, XXII(2), pp. 806-810 (DOAJ, EconPapers, ERIH PLUS, IDEAS/ RePEc; ISSN: 2393-3127).
<https://stec.univ-ovidius.ro/html/anale/RO/2022-issue2/Section%204/46.pdf>
7. **Turnea, E.-S.**, (2021). "Organizational Rewards in the Online Work Environment. Is There Any Chance of Full Accomplishment?", *Ovidius University Annals, Economic Sciences Series*, XXI(1), pp. 434-438 (DOAJ, EconPapers, ERIH PLUS, IDEAS/ RePEc, Index Copernicus; ISSN: 2393-3127).
<https://stec.univ-ovidius.ro/html/anale/RO/2021/Section%203/39.pdf>
8. Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.**, (2020). "Using the mobile phone at work: a perspective on the business necessity and the internal regulation?", *Proceedings of the INTERNATIONAL MANAGEMENT CONFERENCE*, 14(1), pp. 761-775 (EconPapers, IDEAS/ RePEc).
<https://doi.org/10.24818/IMC/2020/04.08>
9. Dumitrașciuc, L.F., **Turnea, E.-S.** (2020). "Business registration and closing down in Romania: a comparative analysis", *Revista Economică*, 72(3), pp. 44-55 (EBSCO, EconPapers, IDEAS/ RePEc; ISSN: 1582-6260).
<http://economice.ulbsibiu.ro/revista.economica/archive/72304dumitrasciuc&turnea.pdf>
10. **Turnea, E.-S.** (2020). "The using of Full Time Equivalent in working time planning", *Network Intelligence Studies*, VIII(15), pp. 7-15 (DOAJ, EconPapers, IDEAS/ RePEc, Semantic Scholar; ISSN: 2344-1712).
https://seaopenresearch.eu/Journals/articles/NIS_15_1.pdf
11. **Turnea, E.-S.**, Dumitrașciuc, L.F. (2020). "Human Resource Management: Vector of Adaptability in the Context of the Textile Industry in Romania", *Ovidius University Annals, Economic Sciences Series*, XX(1), pp. 811-818 (DOAJ, ERIH PLUS, IDEAS/ RePEc, Index Copernicus, Semantic Scholar; ISSN: 2393-3127).
<http://stec.univ-ovidius.ro/html/anale/RO/2020/Section%204/38.pdf>



12. Dumitrașciuc, L.F., **Turnea, E.-S.** (2020). "Entrepreneurship Trends after the Coronavirus Pandemic", *Ovidius University Annals, Economic Sciences Series*, XX(1), pp. 613-617 (DOAJ, ERIH PLUS, IDEAS/ RePEc, Index Copernicus; ISSN: 2393-3127).
<http://stec.univ-ovidius.ro/html/anale/RO/2020/Section%204/9.pdf>
13. Florea, N., **Turnea, E.-S.** (2018). "Organizational rewards in Romanian Companies", *Network Intelligence Studies*, VI(11), pp. 37-42 (CEEOL, EconPapers, IDEAS/ RePEc, DOAJ, Semantic Scholar; ISSN: 2344-1712).
http://seaopenresearch.eu/Journals/articles/NIS_11_5.pdf
14. **Turnea, E.-S.** (2018). "Attraction and Retention of the employees. A study based on Multinationals from Romania", *Procedia Social and Behavioral Sciences*, 238, pp. 73-80 (Science Direct, Semantic Scholar, Science Open; ISSN: 1877-0428).
<https://doi.org/10.1016/j.sbspro.2018.03.009>
15. **Turnea, E.-S.** (2018). "What we expect and what we get? Total rewards for potential employees", *Procedia Social and Behavioral Sciences*, 238, pp. 81-86 (Semantic Scholar, Science Direct, Science Open; ISSN: 1877-0428).
<https://doi.org/10.1016/j.sbspro.2018.03.010>
16. **Hodor, E.-S.** (2016). "Direct versus indirect rewards for the attraction of the employees", *Logos Universality Mentality Education Novelty, Section: Social Sciences*, V(1), pp. 19-27 (CEEOL, IDEAS/ RePEc, Index Copernicus; ISSN: 2284-5747).
<https://doi.org/10.18662/lumenss.2016.0501.02>
17. **Hodor, E.-S.** (2015). "A pre-test on Total Rewards Model for Business Consulting Romanian companies", *Logos Universality Mentality Education Novelty, Section: Social Sciences*, IV(1), pp. 123-131 (CEEOL, EconPapers, IDEAS/ RePEc; ISSN: 2284-5747).
<http://dx.doi.org/10.18662/lumenss.2015.0401.11>
18. **Hodor, E.-S.** (2014). "Total Rewards Model in Romanian Companies", *SEA - Practical Applications of Science*, II(1), (3), pp. 232-238 (CEEOL, DOAJ, EconPapers, IDEAS/ RePEc, Semantic Scholar; ISSN: 2360-2554).
https://seaopenresearch.eu/Journals/articles/SPAS_3_28.pdf

f) Publicații in extenso, apărute în lucrări ale principalelor conferințelor internaționale de specialitate

1. Neșțian, Ș.A., Tiță, S.M., Guță, A.L., **Turnea, E.-S.**, Vodă, A.I. (2023). "Early adaptive mechanisms used by Romanian companies to cope with the crisis generated by covid-19", *Globalization and Higher Education in Economics and Business Administration*, 21-23 Octombrie 2021, Iași, România (Online), *GEBA Proceedings*, pp. 246-265 (Editura Universității „Alexandru Ioan Cuza” din Iași, ISBN online: 978-606-714-742-1).
https://www.feaa.uaic.ro/geba/2021/GEBA_Proceedings_2021.pdf



2. **Turnea, E.-S.** (2022). "Students' Perception of the Advantages and Disadvantages of Remotely, Online Work", Challenges and Dynamics of European Administrative Area, 13-14 Mai 2022, Iași, România (Online), *Proceedings EU-PAIR 2022*, pp. 437-445 (Editura Universității „Alexandru Ioan Cuza” din Iași, ISBN: 978-606-714-738-4, ISBN online: 978-606-714-739-1).
https://eu-pair.uaic.ro/wp-content/uploads/2022/11/volum_EUPAIR_2022.pdf
3. **Turnea, E.-S.** (2021). "Causes for leaving jobs: a comparative analysis", 2nd International Conference on Research in Management, 19-21 Februarie 2021, Viena, Austria (Online), *The Book of Proceedings*, pp. 41-47 (ISBN: 978-609-485-130-8).
<https://www.dpublication.com/wp-content/uploads/2021/01/6-354.pdf>
4. **Turnea, E.-S., Prodan, A.** (2021). "The Potential Employees' Attraction in the Remotely Work: A Pilot Study that Distinguishes between Ethics and Reality", *Strategica. Shaping the Future of Business and Economy*, 21-22 Octombrie 2021, București, România, *Conference Proceedings*, pp. 703-712 (Tritonic Publishing House, ISBN: 978-606-749-579-9, ISSN: 2734 - 746X).
https://www.researchgate.net/publication/357458054_Strategica_Shaping_the_Future_of_Business_and_Economy
5. **Turnea, E.-S.** (2020). "Mobility of Human Resources and Possible Organizational Rewards for Retaining Employees at Work", 17th RSEP International Economics & Social Sciences Conference, 6 Aprilie 2020, Madrid, Spania, *Conference Proceedings*, pp. 1-10 (ISBN: 978-605-80676-2-7).
<https://rsepconferences.com/wp-content/uploads/2020/04/Madrid-Book-of-Full-Papers-Completed.pdf>
6. **Turnea, E.-S., Dumitrașciuc, L.F., Prodan, A.** (2020). „Importanța echilibrului viață profesională - viață personală pentru angajații români”, *Sustainable Education through European Studies for Young Researchers*, 14-15 Iulie 2020, Iași, România, *Sustenabilitatea educației doctorale în economie și afaceri*, pp. 201-212, Iași, Editura Universității „Alexandru Ioan Cuza” (ISBN: 978-606-714-590-8).
http://sesyr.feaa.uaic.ro/news/Documents/SESYR_ConferenceVOLUME.pdf
7. **Hodor, E.-S.** (2016). "The poliqualifications of the employees: causes, rewards and new jobs", *Globalization and National Identity. Studies on the Strategies of Intercultural Dialogue. Section: Social Sciences*, 19 Mai 2016, Tîrgu Mureș, România, *The Books of Proceedings*, pp. 241-248 (Arhipelag XXI Press, ISBN: 978-606-8624-03-7).
<https://asociatia-alpha.ro/gidni/03-2016/GIDNI-03-Socs.pdf>
8. **Hodor, E.-S.** (2016). "The impact of technological changes on Human Resource Management", *Globalization and National Identity. Studies on the Strategies of Intercultural Dialogue. Section: Social Sciences*, 19 Mai 2016, Tîrgu Mureș, România, *The Books of Proceedings*, pp. 228-234 (Arhipelag XXI Press, ISBN: 978-606-8624-03-7).
<https://asociatia-alpha.ro/gidni/03-2016/GIDNI-03-Socs.pdf>



9. **Hodor, E.-S.** (2015). „Human resource management: evolution and perspectives”, *Humanities and Social Sciences Today. Classical and Contemporary Issues-Economics*, 7-10 Mai 2015, Iași, România, *Proceedings of the International Conference*, pp. 139-146, (Editura Pro Universitaria, București, ISBN: 9786062604134 6062604134).
<https://www.worldcat.org/title/proceedings-of-the-international-conference-humanities-and-social-sciences-today-classical-and-contemporary-issues-economics-may-7-10-2015-iasi/oclc/953014852?referer=br&ht=edition>

g) Alte lucrări și contribuții științifice

Alte articole

1. **Hodor, E.-S.** (2015). „Development of total reward models in Business Consulting Romanian Industry”, *Alecu, I.-C., Gherasim, O. (coordonatori), Metode și tehnici utilizate în managementul organizației*, pp. 53-79 (Editura Pro Universitaria, București, ISBN: 978-606-26-0357-1).
<https://www.scribd.com/document/362763971/01-Alecu-Gherasim-Metode-Si-Tehnici>

Participări la conferințe internaționale din țară sau străinătate

1. **Turnea, E.-S., Prodan, A.** (2023). "The advantages of teaching mobilities for the academic community", *Globalization and Higher Education in Economics and Business Administration (GEBA 2023)*, 19-21 Octombrie 2023, Iași, România (Online).
<https://www.feaa.uaic.ro/geba/2023/accepted.php>
2. **Turnea, E.-S., Iliuță, M.-E.** (2023). "The impact of educational mobility on the academics' professional career", *19th LUMEN International Scientific Conference (Rethinking Social Action. Core Values in Practice RSACVP 2023)*, 21-23 Septembrie 2023, Iași, România (Online).
<https://conferinta.info/19th-lumen-rsacvp2023/program-rsacvp2023/>
3. **Turnea, E.-S., Clipa, C.C., Clipa, A.M.** (2023). "The Big Picture of working online, remotely", *EUconomics International Conference, Financial and Monetary Policies for Fostering European Integration*, 30 Martie 2023-01 Aprilie 2023, Iași, România (Online).
http://euconomics.uaic.ro/wp-content/uploads/2023/03/EUconomics_2023_final_programme.pdf
4. **Turnea, E.-S.** (2022). Employees demands for remote, online work. Post pandemic changes, *Global Economy Under Crisis, Ediția a XI-a*, 15-16 Decembrie 2022, Constanța, România (Online).
https://www.stec.univ-ovidius.ro/images/2022-2023/conferinte/11/Program_extins_GEUC_2022_14_02_2023.pdf



5. **Turnea, E.-S.** (2022). Factors that influence performing remote work. Challenges and solutions, *Global Economy Under Crisis, Ediția a XI-a*, 15-16 Decembrie 2022, Constanța, România (Online).
https://www.stec.univ-ovidius.ro/images/2022-2023/conferinte/11/Program_extins_GEUC_2022_14_02_2023.pdf
6. **Turnea, E.-S.** (2022). Students' Perception of the Advantages and Disadvantages of Remotely, Online Work, 2022 EU-PAIR. *Challenges and Dynamics of European Administrative Area*, 13-14 Mai 2022, Iași, România (Online).
http://eu-pair.uaic.ro/wp-content/uploads/2022/05/EU-PAIR-2022_Programme.pdf
7. **Turnea, E.-S.** (2021). From Physical Work to Hybrid Work. The Biggest Challenges of Online Working, *International Conference on Business, Economics, Law, Language & Psychology (ICBELLP)*, 08-09 Decembrie 2021 (amânată pe 23 Decembrie 2021), Lisabona, Portugalia (Online).
<https://www.facebook.com/eurasiaresearch/videos/3113763615611767>
8. Neșțian, Ș.A., Tiță, S.M., Guță, A.L., **Turnea, E.-S.**, Vodă, A.I. (2021). Early adaptive mechanisms used by romanian companies to cope with the crisis generated by Covid-19, *Globalization and Higher Education in Economics and Business Administration*, 21-23 Octombrie 2021, Iași, România (Online).
<https://www.feaa.uaic.ro/geba/2021/Accepted.html>
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Participări la sesiuni științifice în calitate de invitat/ organizări de sesiuni științifice

1. **Participarea în calitate de invitat** la evenimentul *Ia'Și Discută* cu tema "Orientarea tinerilor în cariera profesională", 29 Februarie 2024, Hotel Eden, Iași.
2. **Membri în comitetul științific al Conferinței internaționale pentru masteranzi Business Graduates Research Forum**, 2022, 2023, 2024, Facultatea de Economie și Administrarea Afacerilor, Iași.
3. **Organizarea în calitate de expert facultate în proiectul CNFIS-FDI-2022-0553 – ACCESS 2.0** a unei întâlniri cu angajatorii în data de 24.11.2022, pe tema "Corelarea ofertei educaționale cu cererea pieței muncii în contextul posibilității apariției învățământului universitar dual", Facultatea de Economie și Administrarea Afacerilor, Iași.
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4. **Participarea în calitate de invitat** la Workshop-ul *International Week. Managing talent in a globalized world*, cu tema "Total reward: what we expect and what do we get?", 09 Mai 2018, Facultatea de Economie și Administrarea Afacerilor, Iași.
5. **Organizarea unui seminar științific** cu tema "Total Rewards: utopia or reality?", 16 Martie 2016, Școala Doctorală de Economie și Administrarea Afacerilor, Iași.

Premii obținute pentru rezultatele cercetării

1. **Premiu de excelență acordat în anul 2021** de către Universitatea „Alexandru Ioan Cuza” din Iași, pentru rezultatele deosebite obținute în activitatea de cercetare științifică pe parcursul anului 2020.
2. **Premiu UEFISCI Competiția 2021**, pentru articolul Neșțian, Ș.A., Vodă, A.I., Tiță, S.M., Guță, A.L., **Turnea, E.-S.**, (2021). "Does Individual Knowledge Management in Online Education Prepare Business Students for Employability in Online Businesses?", *Sustainability*, 13(4), 2091 (ISI Web of Science, WOS: 000624834500001, ISSN: 2071-1050, <https://doi.org/10.3390/su13042091>), în cadrul Subprogramului 1.1 Resurse Umane - Premiile rezultatelor cercetării - articole, PN-III-P1-1.1- PRECISI-2021- 54736, lista nr. 1 parțial 1, nr. crt. 638.
3. **Premiu UEFISCI Competiția 2021**, pentru articolul **Turnea, E.-S.**, Neșțian, Ș.A., Tiță, S.M., Vodă, A.I., Guță, A.L. (2020). "Dismissals and Temporary Leaves in Romanian Companies in the Context of Low Demand and Cash Flow Problems during the COVID-19 Economic Lockdown", *Sustainability*, 12(21), 8850 (ISI Web of Science, WOS:



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5. **Premiu UEFISCI Competiția 2020**, pentru articolul Neșțian, Ș.A., Tiță, S.M., **Turnea, E.-S.** (2020). "Using Mobile Phones at Work in Personal and Professional Information Processes", *Sustainability*, 12(3), 965 (ISI Web of Science, WOS: 000519135104016, ISSN: 2071-1050, <https://doi.org/10.3390/su12030965>), în cadrul Subprogramului 1.1 Resurse Umane - Premiarea rezultatelor cercetării - articole, PN-III-P1-1.1- PRECISI-2020- 46017, lista nr. 1 parțial 3, nr. crt. 388.
6. **Locul I la Competiția internațională "3MT – Three Minute Thesis", etapa universitară la Universitatea „Alexandru Ioan Cuza” din Iași, acordat în anul 2017**. Competiția presupune prezentarea în trei minute a tezei de doctorat (titlul tezei de doctorat: „Contribuții la dezvoltarea unui model de recompensare totală pentru practica organizațională”, <http://www.uaic.ro/newsletter-uaic/o-teza-de-doctorat-in-3-minute/>).

Proiecte de cercetare

1. **Director de proiect la Universitatea „Alexandru Ioan Cuza” din Iași, GI-UAIC-2021-05**. Titlul proiectului: "Preferința resurselor umane pentru recompensele organizaționale în atragerea lor pe piața muncii. Studiu realizat în contextul mediului de lucru *on-line*", perioada 01.02.2021 – 31.01.2023 (prelungit până la 31.03.2023), buget: 40000 lei.
2. **Cercetător postdoctorand antreprenor în cadrul proiectului POCU/380/6/13/125015** "Dezvoltarea abilităților antreprenoriale pentru doctoranzi și postdoctoranzi în domeniul științelor economice". Cod SMIS 2014+: 125015, perioada 01.10.2019 – 23.03.2021.
3. **Beneficiar doctorand în proiectul POSDRU/159/1.5/133675** "Inovare și dezvoltare în structurarea și reprezentarea cunoașterii prin burse doctorale și postdoctorale (IDSRC – doc postdoc)", perioada 01.06.2014 – 30.09.2015.

Data: 01.10.2024

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