

TUTORIAL COURSE FORM
2024-2025 ACADEMIC YEAR

Name of the tutorial course (incoming Erasmus/exchange students)	Decision-making practices and leadership
Name of the professor	Prof. Laura Maxim, PhD.
Email of the professor	dlaura_es@yahoo.com
Office of the professor	B383e (groundfloor)
Consultation hours	
Semester(s) in which the tutorial course is available	I or II semester
No. of ECTS credits	6
Level of study (bachelor/master/PhD)	Bachelor and Master studies
Short description/Contents	<ol style="list-style-type: none"> 1. Understanding Leadership 2. Leadership and Management 3. Treats of a leader <ol style="list-style-type: none"> 3.1. How strengths can make one a better leader 3.2. Historical background of strengths-based leadership 3.3. Measures used to assess strengths 3.4. Strengths-based leadership in practice 4. Developing leadership skills <ol style="list-style-type: none"> 4.1. Administrative skills 4.2. Interpersonal skills 4.3. Conceptual skills 5. Creating a vision
Assessment/Evaluation/Frequency of meetings	Each student will have to write an individual project on a topic that may be chosen from a list proposed by the professor.
Bibliography	<ol style="list-style-type: none"> 1. Goethals, George R., Sorenson, Georgia J., MacGregor Burns, J. (eds). <i>Encyclopedia of Leadership</i>, SAGE Publications, 1 edition, 2004 2. Robbins, Stephen P., Judge, Timothy A., <i>Organizational Behavior</i> (16th edition), Pearson, 2015 3. Vroom, V.H., Yetton, P.W., <i>Leadership and Decision-Making</i>, University of Pittsburgh

	<p>Press, 2010</p> <ol style="list-style-type: none"><li data-bbox="805 233 1365 331">4. Adair, J., <i>Decision Making and Problem Solving: Break Through Barriers and Banish Uncertainty at Work</i>, Kogan Page, 2022<li data-bbox="805 338 1390 443">5. Chitpin, S., <i>Decision Making in Educational Leadership: Principles, Policies, and Practices</i>, Routledge, 2014
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