


	
	Ana-Maria BERCU, Ph.D. Hab., Full Professor
Europass Curriculum Vitae	
Address(es)	 Iasi, Lunca Cetatuii, Naturii Street, no. 29, com. Ciurea, 707085, Romania
Telephone(s)	 +40232201102, int. 2377  Mobile: +40745058876
Fax(es)	+40232217000
E-mail	 bercu@uaic.ro , bercu.ana@gmail.com
Nationality	Romanian
Date of birth	8 th of June 1976
Gender	female
Interested area of work	Public Administration, Performance Management in Public Administration, Strategic Management in Public Sector, Analysis of Public Policies, Management of Labour Relations
Work experience	
Dates	October 2020 - present
Occupation or position held	Full Professor
Main activities and responsibilities	Teaching and scientific activities. Courses at Bachelor, Master Levels and Doctorate levels: Performance Management in Public Administration, Management of Labor Relations in European Context, Strategic Management in Public Sector, Strategic Planning, Public Policy Analysis, Ethics and Academic Integrity
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sect	Higher education
Level in national or international classification	ISCED 5
Dates	April 2019
Occupation or position held	Certificate of Empowerment in the field of Administrative Sciences, Ph.D. Coordinator
Main activities and responsibilities	Enabling thesis with the title <i>Good practices and policies of human resources for an efficient public administration</i>
Name and address of employer	<i>Babeş-Bolyai</i> University of Cluj-Napoca, Doctoral School „Administration and Public Policy”
Type of business or sect	Higher education

Level in national or international classification	ISCED 6
Dates	2021
Occupation or position held	Professor Jean Monnet
Main activities and responsibilities	Professor Jean Monnet, teaching classes on Public Finance and European Fiscal Policy across European Union, within the project „Towards New Paradigms of EU Economics: Financial and Monetary Milestones/ EUCONOMICS” finanțat în baza Deciziei Agenției Europene pentru Educație, Audio-Vizual și Culturală (EACEA) no. 620297-EPP-1-2020-1-RO-EPPJMO-MODULE
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration
Type of business or sector	Higher Education
Level in national or international classification	ISCED 5
Dates	2021
Occupation or position held	Trainer
Main activities and responsibilities	Trainer for Strategic Management module, teaching classes at National Institute of Administration, Bucharest
Name and address of employer	National Institute of Administration, Bucharest
Type of business or sector	Higher Education
Level in national or international classification	ISCED 5
Dates	2021
Occupation or position held	Professor Jean Monnet
Main activities and responsibilities	Professor Jean Monnet, teaching classes on NEW FORMS OF EMPLOYMENT ACROSS EUROPEAN UNION, within the project in <i>European Smart Cities for Sustainable Development -SmartEU</i> , Jean Monnet Project European Smart Cities for Sustainable Development (SmartEU), no. 620415-EPP-1-2020-1-RO-EPPJMO-MODULE
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration
Type of business or sector	Higher Education
Level in national or international classification	ISCED 5
Dates	June 2019, June 2018, June 2017
Occupation or position held	Professor Jean Monnet
Main activities and responsibilities	Professor Jean Monnet, teaching classes on Performance Management, financial issues, within the project in <i>European Financial regulation –EUFIRE</i> , Jean Monnet project no. 574702-EPP-1-2016-1-RO-EPPJMO-CHAIR

Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration
Type of business or sect	Higher Education
Level in national or international classification	ISCED 5
Dates	June 2018, June 2017, June 2016, June 2015
Occupation or position held	Professor Jean Monnet
Main activities and responsibilities	Professor Jean Monnet, teaching classes on Labour Relations Management and Human Resource Development within the project in <i>European Regional Competitiveness and Human Resource Development</i> , Jean Monnet project no. 553361-EPP-1-2014-1-RO-EPPJMO-MODULE
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration
Type of business or sect	Higher Education
Level in national or international classification	ISCED 5
Dates	July 2014, July 2013
Occupation or position held	Professor Jean Monnet
Main activities and responsibilities	Trainer, responsible way in the European civil service career management within the project in <i>Fonction publique et le fonctionnaire europennes</i> , Jean Monnet project no. 2010-2603/001-001, Centre for European Studies
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	April 2012 –April 2013
Occupation or position held	Trainer
Main activities and responsibilities	Long-term expert POSDRU/86/1.2/S/62689 project, training university staff and students to use modern tools in university management, beneficiary Petroleum-Gas University of Ploiesti, partner no. 5 <i>Alexandru Ioan Cuza</i> University of Iasi, Romania.
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	July 2012, July 2011
Occupation or position held	Trainer
Main activities and responsibilities	Trainer, responsible way in the European civil service career management within the project in <i>Fonction publique et le fonctionnaire europennes</i> , Jean Monnet project no. 2010-2603/001-001, Centre for European Studies
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education

Level in national or international classification	ISCED 5
Dates	October 2010 – July 2013
Occupation or position held	Trainer
Main activities and responsibilities	Short-term expert in the project POSDRU/92/3.1/S/56330 Academy of Knowledge-Based Entrepreneurship, Academy of Economic Studies beneficiary, partner <i>Alexandru Ioan Cuza</i> University, Iasi
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	October 2009 – Mars 2011
Occupation or position held	Trainer
Main activities and responsibilities	Trainer / Advisor AMPODCA project, SMIS 1192, continuing education program for directors' managerial career in public administration to develop administrative capacity and enhance organizational effectiveness
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	October 2013 – October 2020
Occupation or position held	Associate Professor
Main activities and responsibilities	Teaching and scientific activities. Courses at Bachelor and Master Levels: Performance Management, Management of Labor Relations in European Context, Strategic Management in Public Sector, Public Policy Analysis
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	February 2008 – October 2013
Occupation or position held	University Lecturer
Main activities and responsibilities	Teaching and scientific activities. Courses at Bachelor and Master Levels: Performance Management, Management of Labor Relations in European Context, Strategic Management in Public Sector, Policy Analysis
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	October 2005 – February 2008
Occupation or position held	University Assistant
Main activities and	Teaching and scientific activities.

responsibilities	
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	February 2002 – October 2005
Occupation or position held	University Preparatory Assistant
Main activities and responsibilities	Teaching and scientific activities
Name and address of employer	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Faculty of Economics and Business Administration Carol I Blvd., no. 22, Romania
Type of business or sector	Higher education
Level in national or international classification	ISCED 5
Dates	1996-1997
Occupation or position held	Teacher in the Primary School Ionita Sandu Sturdza, Bacau, Romania
Main activities and responsibilities	Didactic activities for primary education of childrens.
Name and address of employer	Primary School Ionita Sandu Sturdza, Bacau, Romania
Type of business or sector	Primary education
Level in national or international classification	ISCED 1
Education and training	
Dates	1st of December 2015 – 31 of May 2016
Title of qualification awarded	Postdoctoral Fellow
Principal subjects/occupational skills covered	Advanced research studies in the field of Human Resource Management. The title of the research study is <i>Human Resource as competitive advantage of organisations</i>
Name and type of organisation providing education and training	Tel Aviv University, Recanati School of Business, Israel
Level in national or international classification	ISCED 6
Dates	October 2015 - December 2015
Title of qualification awarded	Statement of Participation
Principal subjects/occupational skills covered	EU Treaties, legislation, institutions and decision-making; EU environment and climate change policies; The role of regions and cities in EU affairs; EU cohesion policy and Structural and Investment Funds.
Name and type of organisation providing education and training	European Commission, European Committee of Regions

Level in national or international classification	ISCED 5
Dates	November 2011-January 2012
Title of qualification awarded	Trainer, COR code 241205/Certificate graduation
Principal subjects/occupational skills covered	European trainer skills, professional concept of the knowledge society, verbal and non-verbal communication, listening skills, and exposure forms, group and teamwork, particularly in adult learning: learning shapes stages of ages, constraints and fears, new information and communication technologies used in e-learning, e-groups, e-mail, web conferencing, power-point presentations
Name and type of organisation providing education and training	SC Learn&Vision SRL, Cluj-Napoca, accredited NCPFA (National Council of Professional Forming of Adults)
Level in national or international classification	ISCED 5
Dates	2011
Title of qualification awarded	Postdoctoral researcher in economics at the School Postdoctoral Scholar in Economics (SpDAE) within the project "Post-Doctoral Studies in Economics: training program for elite researchers" (SPODE, project POSDRU/89/1.5/S / 61,755), Component I - component deepen specialized and interdisciplinary training, Romanian Academy, Bucharest.
Principal subjects/occupational skills covered	Foundations of scientific knowledge, nonlinearity economic process, repositioning and convergence in economic growth, macroeconomic adjustment policies, testing economic hypotheses, fundamental economic doctrines, model and economic reality, logic and general methodology of scientific research, national accounts, dissolution of disciplinary boundaries in scientific research economic models of economic rationality
Name and type of organisation providing education and training	Romanian Academy, Bucharest
Level in national or international classification	ISCED 6
Dates	2008
Title of qualification awarded	PhD in Management specialization, the fundamental field economic sciences
Principal subjects/occupational skills covered	Expertise on human resources management, public management, strategic management in public sector, public administration
Name and type of organisation providing education and training	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Doctoral School of Economics and Business Administration
Level in national or international classification	ISCED 6
Dates	2002 – 2008
Title of qualification awarded	PhD Student in Management specialization, the fundamental field economic sciences
Principal subjects/occupational skills covered	Expertise on human resources management, performance management, public management, public administration, strategic management.
Name and type of organisation providing education and training	<i>Alexandru Ioan Cuza</i> University of Iasi, Romania Doctoral School of Economics and Business Administration
Level in national or international	ISCED 5

	<p>Responsible for the ARACIS institutional evaluation of Administrative Science domain, Public Administration specialisation (distance learning) at UAIC, FEAA.</p> <p>Social skills:</p> <p>Actual capacity in due time employment gained through participation and active involvement as manager or team member in implementation of research projects at the university, and other institutions.</p> <p>Other-oriented thinking, empathy acquisitions resulting from the initial training (pedagogical graduate school and a year of experience at the department of primary education) and further developed in work within the university.</p> <p>Critical thinking and creative thinking are cognitive purchases-based research, publishing numerous scientific papers, attending conferences, symposia specialty and coordinates the work of undergraduate dissertation students.</p> <p>Ability to work in a team is acquired through involvement and participation in the development of scientific research projects as a manager or member of the implementation team.</p> <p>Communication skills:</p> <p>Are the result of initial training, further supported by training at university level. I am a good orator proven understanding by students of the information presented to me in lecture and seminar activities in disciplines such as strategic management, management of labour relations in the European context, performance management, business law with the themes concerning injury and contractual remedies (the specialization master), which supports the ability to be prepared for adult education. The quality of expert within research projects to improve the quality proves orientation on the methods and techniques of working with adults.</p>
<p>Organisational skills and competences</p>	<p>Leadership skills, structure, synthesis capacity, decision-making skills acquired through work teams in carrying out different tasks in research projects, institutional projects, such as organizing member of several national and international conferences.</p> <p>Trainer Certificate, COR code 241205 (issued by SC Learn & Vision SRL, Cluj-Napoca with the Ministry of Labour and Social Protection and Ministry of Education, Youth and Sports).</p> <p>Certificate of professional competence for educational management (IRMED released, <i>Alexandru Ioan Cuza</i> University of Iasi, Romania).</p> <p>Graduation certificate management training module university Educational Policies, organized in the framework of the Strategic Improving University Management, Certificate no. M9/13, April 2011.</p> <p>Certificates and certificates of professional competence in the use of learning technologies for distance education and studies.</p>
<p>Awards</p>	<p>UEFISCDI Research Award - PRECISI, PN-III-P1-1.1- PRECISI-2019-40537 for the scientific paper: Bercu, A.-M .; Paraschiv, G .; Lupu, D. Investigating the Energy – Economic Growth – Governance Nexus: Evidence from Central and Eastern European Countries. <i>Sustainability</i> 2019, 11, 3355.</p> <p>UEFISCDI Research Award - PRECISI, PN-III-P1-1.1- PRECISI-2020-46986 for the</p>

	<p>scientific paper: Boldureanu, G.; Ionescu, A.M.; Bercu, A.-M.; Bedrule-Grigoruță, M.V.; Boldureanu, D. (2020). Entrepreneurship Education through Successful Entrepreneurial Models in Higher Education Institutions. <i>Sustainability</i> 2020, 12, 1267.</p> <p>Diploma of Excellence for the book <i>European Regional Competitiveness and Human Resource Development</i> (Bercu, A.M. ; Tofan, M.), May 16, 2019, awarded at the 11th edition of the EuroInvent Book Salon (European Exhibition of Creativity and Innovation).</p> <p>Diploma of Excellence for the volume <i>European Financial Regulation</i> (editors Tofan. M; Bilan, I. ; Bercu, A.M.), EUFIRE 2018, 16 May 2019, awarded at the 11th edition of the EuroInvent Book Salon (European Exhibition of Creativity and Innovation).</p> <p>Diploma of Excellence offer by Association of Faculties of Economics in Romania in 2010 and 2014.</p>
Computer skills and competences	Use spreadsheet programs (Excel, SPSS), Word, Power Point, Internet
Other skills and competences	Hobbies: hiking, reading, music.
Driving licence	B Category driving licence
Additional information	Can be made available to the interested parties

Date:
14th of September 2021

Signature,
Professor, PhD. Hab. Ana-Maria BERCU

ANNEX of CV's Prof., PhD. Hab. Ana-Maria BERCU

Areas of expertise/Research interest:

Public Administration, Performance Management in Public Administration, Strategic Management in Public Sector, Analysis of Public Policies, Management of Labour Relations

PROFESSIONAL EXPERIENCES AS TRAINER/RESEARCHER IN PUBLIC ADMINISTRATION FIELD

December 2020 – present: Responsible and trainer for the Erasmus + KA203 Project - Strategic Partnerships for Higher Education European Citizens' Initiative: A Tool for Engagement and Active Citizenship (ECI: From A to Z), contract no. 2020-1-PT01-KA203-078546

September 2020 – present: Trainer of the module for Jean Monnet project EUconomics - *Towards New Paradigms of EU Economics: Financial and Monetary Milestones*, project no. 620297-EPP-1-2020-1-RO-EPPJMO-MODULE

September 2020 – present: Trainer of the module for Jean Monnet project SmartEU – *European Smart Cities for Sustainable Development*, project no. 620415-EPP-1-2020-1-RO-EPPJMO-MODULE

October 2017- present: Trainer of the module for Jean Monnet project SESYR - *Sustainable Education through European Studies for Young Researchers*, project no. 587359-EPP-1-2017-1-RO-EPPJMO-MODULE

October 2016 - present: Trainer of the module for Jean Monnet Chair *European Financial Regulation* EUFIRE, Project no. 574702-EPP-1-2016-1-RO-EPPJMO-CHAIR

June 2015, 2016, 2017: Trainer and leader module for Jean Monnet project European Regional Competitiveness and Human Resource Management, project no. 553361-EPP-1-2014-1-RO-EPPJMO-MODULE

July 2011, 2012, 2013, 2014, 2015: Trainer, responsible of the module *European civil service career management* within the project *La fonction publique et le fonctionnaire européennes*, Jean Monnet project no. 2010-2603/001-001, Center for European Studies, Alexandru Ioan Cuza University, Iasi

April 2012 – April 2013: Long-term expert POSDRU/86/1.2/S/62689 project, *Training university staff and students to use modern tools in university management*, beneficiary Petroleum-Gas University of Ploiesti, partner no. 5 Alexandru Ioan Cuza University, Iasi

October 2010 – July 2013: Short-term expert, POSDRU/92/3.1/S/56330, *Academy of Knowledge-Based Entrepreneurship*, Academy of Economic Studies beneficiary, partner Alexandru Ioan Cuza University, Iasi

October 2009 – Mars 2011: Trainer / Advisor AMPODCA project, SMIS 1192, *Continuing education program for directors managerial career in public administration to develop administrative capacity and enhance organizational effectiveness*, customer Alexandru Ioan Cuza University, Iasi, Faculty of Economics and Business Administration.

PROFESSIONAL EXPERIENCES AS INTERNATIONAL AND NATIONAL SCIENTIFIC EVALUATOR/REVIEWER

2020: International Projects Evaluator for the Cyprus Research Promotion Foundation (RPF), Cyprus, for the projects RESTART 2016-2020 Programmes for Research, Technological Development and Innovation, <https://iris.research.org.cy/#/>

2020: International Projects Evaluator for the Ministry of Science of Montenegro within the **Ministerial Call for Proposals for Grants for Scientific Research Projects**, <https://naucnamreza.me/me/dokumentacija-konkursa>

2018 – 2019: Scientific evaluator in the AUF National Commission for awarding Eugen Ionescu scholarships, February 2018 and December 2019, certificates issued by AUF and the Ministry of Foreign Affairs, Bucharest.

2019 – present: Reviewer, Sustainability, Administrative Sciences, Energies, Journals indexed Clarivate Analytics, <https://www.mdpi.com/journal/sustainability>

2012 - present: Reviewer, Analele Stiintifice ale Universitatii Alexandru Ioan Cuza, Iasi, Sectiunea Stiinte economice, indexed IDB: Scopus, EBSCO, RePec, DOAJ, Scirus; <http://saaic.feaa.uaic.ro/index.php/saaic/about/displayMembership/6>

2011 – present: Reviewer, Journal of Knowledge Management, Economics and Information Technology, indexed IDB: EconLit, DOAJ, REPEC, EBSCO, Index Copernicus, Open J-Gate.com, MPRA; <http://www.scientificpapers.org/>

2011 – present: Member of Editorial Board, Public Administration Research, published by Canadian Center of Science and Education, indexed BDI (AMICUS Canadiana, EBSCO, Library and Archives Canada, Open J-Gate, ProQuest, Standard Periodical Directory, Universe Digital Library, Wanfang Data); <http://www.ccsenet.org/journal/index.php/par/about/editorialTeam>

2013 – present: Member of the Centre for Research in Finance, Finance, Money and Public Administration Department, “Al. I. Cuza” University of Iasi

2009 – present: Member of Editorial Board, CES Working Papers, <http://www.cse.uaic.ro/WorkingPapers/boardWP.htm>, edited by European Centre Studies, Alexandru Ioan Cuza University, Iasi, indexed BDI: RepEc, Copernicus, ULRICHs, DOAJ

2012 – present: Reviewer International Journal of Business and Management Cases, journal published by Society for Promoting International Research and Innovation(SPIRI), indexed in ResearchBib| Open J-Gate| IndexCopernicus| Ulrichsweb| Cabell's| New Jour| JournalTOCs| WorldCat| WZB| ZDB

2011 – present: Member of Editorial Board, Journal of Public Administration, Finance and Law, published by Department of Finance, Money and Public Administration, FEAA, Alexandru Ioan Cuza University, Iasi, indexed IDB: Index Copernicus Master List, EBSCO, CEEOL; <http://www.jopaf.com/editorial-board.html>

2011 – present: Reviewer, Acta Universitatis Oeconomica, Universitatea Danubius Galați, indexed IDB: EBSCO, RePec, EconLit, DOAJ, EconPapers, Genamics; <http://journals.univ-danubius.ro/index.php/oeconomica/index>

ACADEMIC WORK ABROAD

May 2017: Visiting professor within the ERASMUS+ Mobility Programme, Coimbra University, Portugal, teaching subject: “The EU dimensions of Labor Relations. Challenges and Perspectives”

September 2016: Visiting professor within the ERASMUS+ Mobility Programme, CDA Colege Cyprus, teaching subject: “Labor relations in EU. Trends and Key Issues”

September 2015: Visiting professor within the ERASMUS+ Mobility Programme, Bifrost University (Island), teaching subject: “Entrepreneurship and human resource skills”

April 2015: Visiting professor within the ERASMUS+ Mobility Programme, Pozega Polytechnic, teaching subject: “Human Resource Competitiveness: Motivation and Satisfaction at Work”

April 2014: Visiting professor within the LLP-ERASMUS Mobility Programme, Silesian University in Opava, Czech Republic teaching subject: “What makes someone an entrepreneur? Motivation and strategy”

September 2013: Visiting researcher at Alecu Russo State University, Balti, Republic of Moldova

May 2013: Visiting professor within the LLP-ERASMUS Mobility Programme, Istanbul Arel University (Turkey), teaching subject: “Carrier Management of Civil Servants: European lessons”

August 2013: Visiting researcher at Sapienza University of Rome, Italy

December 2010: Visiting professor within the LLP-ERASMUS Mobility Programme, Rouen University (France), teaching subject: “La gestion des ressources humaines. Un etude comparatif”

PUBLICATIONS (selected)

Articles indexed in Web of Science (2020-2007):

ANA-MARIA BERCU (co-author). (2020). **Public Sector Performance in EU Countries. Key Features and**

Perspectives, *Transformations in Business & Economics*, Vol. 19, No 2B (50B), pp.687-702. (IF 1,621), AIS 0,070
<http://www.transformations.knf.vu.lt/50b/article/publ>

ANA-MARIA BERCU (co-author). (2020). **Entrepreneurship Education through Successful Entrepreneurial Models in Higher Education Institutions**. *Sustainability* **2020**, *12*, 1267.(IF 2,592), on-line:
http://apps.webofknowledge.com.am.e-nformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=1&SID=D5dsmM72NiN6aoNLMg5&page=1&doc=1

ANA-MARIA BERCU (co-author). (2019). **The Government Effectiveness Drivers and Growth. Empirical Evidence from CEE Countries**, *Transformations in Business & Economics*, Vol. 18, No 2A (47A), pg. 553-567, (IF 1,058), WOS: 000498305700011
http://apps.webofknowledge.com.am.e-nformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=35&SID=E3xJkDKuxPQj3vmbveQ&page=1&doc=5

ANA-MARIA BERCU (co-author). (2020). **Investigating the Energy–Economic Growth–Governance Nexus: Evidence from Central and Eastern European Countries**. *Sustainability* **2019**, *11*, 3355, (IF: 2,592), WOS: 000473753700125
http://apps.webofknowledge.com.am.e-nformation.ro/full_record.do?product=WOS&search_mode=GeneralSearch&qid=35&SID=E3xJkDKuxPQj3vmbveQ&page=1&doc=2

ANA-MARIA BERCU (co-author), **Is a Higher Minimum Wage Associated with a Higher Youth Employment Rate? A Panel Data Analysis**, *European Journal of International Management*, 2019 (article accepted to be publish), forthcoming.

ANA-MARIA BERCU (co-author), **The Impact of Public Expenditures on Economic Growth: A Case Study of Central and Eastern European Countries**, *Emerging Markets, Finance and Trade Journal*, January 2018, vol. 54, issue 3/2018, pp. 552-570, <http://www.tandfonline.com/doi/full/10.1080/1540496X.2017.1419127>

ANA-MARIA BERCU (co-author), **The Empirical Research on Civil Servants Motivation: Evidence from Romania** (co-author), *Managing Global Transitions. International Research Journal*, vol. 15, no. 4, December 2017, 399-417, <https://doi.org/10.26493/1854-6935.15.399-417>, (indexat ERIH+, DOAJ, SCOPUS).

ANA-MARIA BERCU (co-author), **Labor Relations: Contemporary Issues in Human Resource Management**, co-author with Ana-Iolanda Vodă, chapter in the book *Issue of Human Resource Management* (edited by Ladislav Mura), Published by InTech, Croatia, 2017, pp. 153-167, indexed in Book Citation Index of Web of Science, Core Collection (BKCI)– Thompson Reuters.

ANA-MARIA BERCU, **Impact of employees' training programmes on job satisfaction**, *Current Science*, vol. 112, No. 7, 10 April 2017, pp. 1340 – 1345. (IF 0,843, Yellow Area, AIS 0,488).

ANA-MARIA BERCU (co-author), **Youth European Public Policy on Employment and Entrepreneurship**, *ISI Proceedings of the International Conference „Euro and the European banking system: evolutions and challenges”* (Editors Roman, A., Anton, S.G., Bilan, I.), “Al. I. Cuza” University, Faculty of Economics and Business Administration, Iași, Romania, 4-6 June 2015, ISBN: 978-606-714-142-9, pages 441-448.

ANA-MARIA BERCU, **Performance and Promotion of Firm's Employees. An Empirical Research**, *ISI Proceedings of the International Conference „Euro and the European banking system: evolutions and challenges”* (Editors Roman, A., Anton, S.G., Bilan, I.), “Al. I. Cuza” University, Faculty of Economics and Business Administration, Iași, Romania, 4-6 June 2015, ISBN: 978-606-714-142-9, pages 604-611.

ANA-MARIA BERCU, **The Sustainable Local Development in Romania - Key Issues for Heritage Sector**, *Procedia - Social and Behavioral Sciences*, Volume 188, pages 144-150, 2015, International Conference “Heritage as an alternative driver for sustainable development and economic recovery in South East Europe”, Potenza, Basilicata, Italy, doi:10.1016/j.sbspro.2015.03.350.

ANA-MARIA BERCU, Trends and challenges in human resource management and organization performance, *Revista Economica/Economical Review- Journal of Economic-Financial Theory and Practice, Conference Proceedings Citation Index by Thomson Reuters - ISI Proceedings*, no. 2/2012, ISSN : 1582-6260, indexed in RePeC, Ulrich's Periodicals Directory , DOAJ - Directory of Open Access Journals, Scopus; <http://economice.ulbsibiu.ro/revista.economica/archive/suplimente/Volume2-2012.pdf>

ANA-MARIA BERCU (co-author), **Human Resource Involvement in Romanian Public Organizations under the Financial Constraints**, *Procedia Economics and Finance*, Elsevier, Volume 3, 2012, pages 451-456, ISSN: 2212-5671, Conference Proceedings Citation Index by Thomson Reuters - ISI Proceedings, Science Direct, Scopus, DOI: 10.1016/S2212-5671(12)00179-7.

ANA-MARIA BERCU (co-author), **The Impact of Human Resource Professional Development on the SMEs Performance. Evolutions and Challenges**, *Proceedings of 8th DAAAM Baltic Conference*, 2012, Tallinn, Estonia, Conference Proceedings Citation Index by Thomson Reuters - ISI Proceedings; <http://innomet.ttu.ee/daaam/>.

Articles in journals indexed in highly rated international databases (2018-2007):

ANA-MARIA BERCU, **A Comparative Analyse of Social Dialog in European Administrative Area**, in the volume Tofan, M., Bilan, I., Bercu, AM. (2018) *Proceedings of International Conference EU Financial Regulation*, 2nd Edition, 18-19 mai 2018, Editura Alexandru Ioan Cuza din Iasi, editori Tofan, M., Bilan, I., Bercu, AM., http://eufire.uaic.ro/wp-content/uploads/2018/12/volum_eufire_2018.pdf, pp. 167-176

ANA-MARIA BERCU, (co-author), **Transformation of wage bargaining systems in European Union. Some approaches**, *Acta Universitatis Oeconomica*, Vol. 12, No. 4, 2016, <http://journals.univ-danubius.ro/index.php/oeconomica/issue/view/235>.

ANA-MARIA BERCU, **Career of european civil servants. A theoretical approach**, *Journal of Public Administration, Finance and Law*, no. 4/2013; <http://www.jopafl.com/issue4.html> .

ANA-MARIA BERCU, **Strategic Decision Making in Public Sector. Evidence and Implication**, *Acta Universitatis Danubius. O-Economica*, Volume 9, no. 1/2013, Publishing House University Danubius, Galati, e-ISSN: 2067 – 340 X, ISSN: 2065 – 0175; <http://journals.univ-danubius.ro/index.php/oeconomica/> .

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2019 - Diploma of Excellence for the book *European Regional Competitiveness and Human Resource Development* (Bercu, A.M. ; Tofan, M.), May 16, 2019, awarded at the 11th edition of the EuroInvent Book Salon (European Exhibition of Creativity and Innovation).

2019 - Diploma of Excellence for the volume *European Financial Regulation* (editors Tofan. M; Bilan, I. ; Bercu, A.M.), EUFIRE 2018, 16 May 2019, awarded at the 11th edition of the EuroInvent Book Salon (European Exhibition of Creativity and Innovation).

2015 - Certificate of Excellence in Reviewing, HASSACC 2015 Conference Organizing Committee The-Science.com, Publishing Society, Slovakia.

2015 - Certificate of Recognition, International Conference on Economics and Management of Business, Poland.

2014 – Excellence Diploma, Association of Faculties of Economics of Romania.

2010 - Excellence Diploma, Association of Faculties of Economics of Romania.