

TUTORIAL COURSE FORM – 2018-2019 ACADEMIC YEAR

Name of the tutorial course (Erasmus/exchange students)	HRM Information Systems and Decision-Making
Professor	Name Florin Dumitriu Daniel Vasile Păvăloaia Office B309, B304 Email fdumi@uaic.ro , danpav@uaic.ro
Semester in which the tutorial course is available	1
No. of ECTS credits	3
Level of study	Master
Short description/Contents	Upon completion of this module, students will understand the general concepts related to using the Information Systems for HRM and will be able to develop a project in a Database Management System, a study case in an ERP application (MS Dynamics Navision/ MS Dynamics Axapta / SAP) and a decision making solution in Excel Content: Evolution of Human Resource Management and HRIS Database Concepts and Applications in HRIS Human Resources Administration and HRIS HRIS applications ERP solutions for the HR management
Assessment	Evaluation criteria: 1. Theoretical and applied knowledge – exam (30%) 2. Project's development and presentation (70%) Minimal performance standard: Obtaining 5.00 points (out of 10) as a final grade
Bibliography	Kavanagh, M.J., Thite, M., Human Resource Information Systems. Basics, Applications, and Future Directions, Sage Publications, 2009 Motiwalla, L., Thompson, J., Enterprise Systems for Management: International Version, 2/E, Pearson Higher Education 2009-2012 Joseph J. Manzo, Dee Piziak, Christine J. Rhoads, Microsoft Office 2007 In Business Core, 2/E Andreas Luszczak, Using Microsoft Dynamics AX 2012: Updated for Version R2 Paperback – May

	31, 2013, ISBN-10: 3658017082, ISBN-13: 978-3658017088
Observations	